

From the Pastor's Desk

Doctrinal Statement

I. The Scriptures

We believe the Bible to be the literal Word of God from start to finish. We believe

in the verbal, plenary inspiration of both the Old and New Testament. They were given by inspiration of God and are the only infallible, inerrant rule of faith and practice. It is the eternal message of God to man. We further believe that the same God Who inspired the Scriptures is the same God Who has faithfully preserved His Word for each generation and will preserve it forever.

(II Timothy 3:16, 17; II Peter 1:20, 21; Hebrews 1:1-2; Psalm 119:89; Isaiah 40:6-8)

II. God

We believe that there is only one true and living God, eternally existing in three Persons: Father, Son, and Holy Spirit. Each having a distinct personality, but all of one essence having the same attributes and perfection of God.

(Deuteronomy 6:4; Matthew 28:19-20; II Corinthians 13:14; John 4:24)

III. Jesus Christ

We believe that the Lord Jesus Christ, the eternal Son of God and God the Son, became man without ceasing to be God, having been conceived by the Holy Spirit and born of a virgin **(John 1:1-2; Matthew 1:20-23; Philippians 2:6-7)**

We believe that the Lord Jesus Christ accomplished our complete redemption by shedding His pure blood through His death on the cross. He lived a sinless life, died a vicarious death, rose again from the dead in a literal, physical body, and has

ascended back to heaven where he is seated at the right hand of the Father.

(Ephesians 17; Hebrews 4:14-16; Romans 3:24-25; I Corinthians 15:3-4)

IV. Holy Spirit

We believe that the Holy Spirit is God. He possesses all the attributes of deity. He is co-eternal and co-equal with the Father and the Son and of the same nature. **(John 4:24; Acts 5:3-4; II Corinthians 13:14)**

We believe that the Holy Spirit is the chief agent in the regeneration of the soul. The Holy Spirit convicts the unregenerate person of his sin. At the moment an unregenerate person exercises faith in Christ as Saviour, the Holy Spirit immediately indwells, justifies, sanctifies, and seals the believer unto the day of redemption.

(John 3:5; John 16:7-11; Romans 5:1, 8:9, 15:16; Ephesians 4:30)

V. Satan

We believe that Satan is a real and personal being. He became the author of

sin and the cause of the fall of mankind because of his sin of pride. We believe Satan is the open and declared enemy of God and man. He has blinded the eyes of unbelievers and is in continual warfare with believers. He will be eternally punished in the Lake of Fire.

(Ephesians 6:11-12; I Peter 5:8; Genesis 3:1-19; Isaiah 14:12-17; Revelation 20:10)

(2)

VI. Creation

We believe in the Genesis account of creation in six literal days, and that it is to be accepted literally and not allegorically or figuratively. We believe that all things, including man, were created by Jesus Christ. The Scriptures reject the theories of evolution whether it is theistic or non-theistic.

(Genesis 1-2; Exodus 20:11; John 1:3; Colossians 1:16; Hebrews 11:3)

VII. Heaven

We believe in a literal heaven, which Jesus is presently preparing for believers. At the moment of death or the rapture of the church, believers will be with the Lord Jesus Christ in heaven.

(John 14:1-3; Hebrews 8:1; I John 2:1; I Thessalonians 4:16-17; II Cor. 5:8)

VIII. Hell

We believe in a literal hell of everlasting fire prepared for the devil and his angels. We believe that the souls of unbelievers remain in hell after death, in conscious misery, until the second resurrection. At the Great White Throne Judgment, unbelievers are cast body, soul, and spirit, into the Lake of Fire to suffer everlasting conscious punishment, not annihilation.

(Matthew 25:41, 46; II Thessalonians 1:9; Revelation 20:11-15)

IX. Fall (Sinfulness) of Man

We believe that man was created in the image of God in a state of innocence. Through Adam's sin, the whole race fell, became alienated from God and inherited a sin nature. Man is under the just condemnation of death, both physical and spiritual, without defense or excuse. Man is helpless in his lost condition apart from the grace of God.

(Genesis 1:25-27; Romans 1:20, 3:10, 23, 5:12, 16-18; Psalm 51:5)

X. Salvation

We believe that salvation is the gift of God provided for all men by the substitutionary death of Jesus Christ and His shed blood. We believe salvation is wholly of God and apart from any works of righteousness by man. Salvation is exclusively through Jesus Christ and His vicarious atonement for sin.

(Romans 3:24, 6:23; John 3:16; Ephesians 1:7, 2:8-9; Titus 3:5)

We believe that the Holy Spirit of God convicts unbelievers of their sin, drawing them

to salvation. At the moment of salvation, the Holy Spirit regenerates, indwells,

sanctifies, justifies, and seals the believer.

(Acts 20:21; Luke 13:3; II Peter 3:9; Romans 5:1; John 3:3, 36; Ephesians 4:30)

(3)

History of the school: God gave Pastor Brett Sharp a burden and a vision for a Christian school with strong Biblical values and academic excellence for the people of Freedom Baptist Church and other churches, in the area, of like-mind. Following the Lord's leading, Liberty Baptist Academy opened its doors in September 2014 as a ministry of Freedom Baptist Church in Glenolden, PA.

Purpose Statement: Recognizing that God has primarily given the responsibility to parents for the education of their children, LBA seeks to assist the Christian home and the Bible-believing, local, New Testament Church. This is done by transmitting truth to the student and directing the hearts of young people toward God through a Biblically-based, Christ-centered, traditional education. (II Timothy 2:2, Deuteronomy 6:4-7, Psalms 78:4-7)

School Verse: *"And I will walk at liberty: for I seek thy precepts."* - Psalm 119:45

Objectives of Christian Education:

1. Bring honor and glory to God in all that we do (I Corinthians 10:31)
2. Prepare young people to stand before the Lord one day at the judgment seat of Christ (Romans 14:10-12)
3. Operate as an extension of the Christian home and the local New Testament Church (Genesis 2:21-24; Matthew 16:18)
4. Pass on a Biblical heritage to future generations (Psalm 78:1-7)
5. Train young people in their development of Christ-likeness and Godly character (Colossians 2:6-10)
6. Involve them in the area of the Great Commission (Matthew 28:19, 20; Mark 16:15; Acts 1:8)
7. Stress the importance of a life of service unto the Lord no matter their vocational field (Colossians 3:23-25)
8. Develop the understanding and the need to respect authority (Hebrews 13:7, 17, 24)
9. Promote responsible citizenry as Christians and love for all that is good and right in our country; to be salt and light in a sin-cursed world (Matthew 5:13-16; Philippians 2:15-16)
10. Provide Biblical wisdom and academic excellence to students by giving them the tools to accomplish whatever God's will is for their lives (Proverbs 1:7; 4:7; 9:10; 23:23; James 1:5)

Admissions Requirements

Liberty Baptist Academy is a ministry of the Freedom Baptist Church in Glenolden, PA. It exists for the members and regular attender's of Freedom Baptist Church, former students of Valley Christian School, and families who are a member of like-minded churches in the area (**Amos 3:3**).

Parents wishing to enroll their children in Liberty Baptist Academy should obtain an application packet from the school office. Once the parents and the prospective student have read through the materials and filled out the forms, an appointment should be made for an interview with the school principal.

Those entering first grade must be six years of age on or before November 1st.

Attendance at Liberty Baptist Academy is a privilege, not a right. All families will be expected to attend church faithfully and cooperate with the school's policies, procedures, and overall program.

(4)

Acceptance for admission will be based upon:

1. Statement of faith
2. Faithful church attendance at Freedom Baptist Church or a Pastor's letter of recommendation from a like-minded church in the area
3. Signed agreement of the school's doctrinal statement and handbook policies
4. Completed application
5. Satisfactory interview with the School Administration
6. Receipt of student transcripts
7. Registration fee paid in full
8. Entrance testing completed
9. Medical records completed and received

Liberty Baptist Academy does not discriminate on the basis of race or ethnic origin and provides equal opportunity and privileges for all students.

Liberty Baptist Academy reserves the right to add, alter, delete, or nullify any policies and procedures when after prayerful consideration such action is deemed necessary and appropriate by the Pastor and / or the Deacon Board

Financial Information

Liberty Baptist Academy is a non-profit organization using property provided and owned by the Freedom Baptist Church. The initial costs in establishing the school have been

absorbed by the church as are some of the current expenses. The school operates from tuition, fees, gifts, and fundraisers. Student charges are kept as low as possible so as to be affordable.

When a student is enrolled at LBA, it is to be understood by the parents that they are responsible for the tuition. Tuition payments should be made on time as scheduled by the school office. Student report cards and student records will not be released to families who are not current in their tuition payments.

No refunds will be made for fees such as registration, curriculum, supplies, or for any tuition paid for a month in which the student is enrolled for any part of that month.

Tuition pricing is based on a ten-month plan and are as follows:

One student	\$300 per month
Two students	\$450 per month
Three students	\$525 per month
Four students	\$560 per month

Other fees may include the accredited course of study or extra-curricular activities such as piano lessons, etc.

Fundraising

Liberty Baptist Academy endeavors to keep tuition rates affordable. For this reason, we may use fundraisers throughout the school year. As we do, we anticipate that every family will participate in helping us raise additional funds for the school.

(5)

Church Attendance

LBA is a ministry of the Freedom Baptist Church and agrees to assist the church and the home in the spiritual and academic training of its young people. Parents and students are expected to be members or regular attenders of the Freedom Baptist Church or a like-minded church. It is essential that we are in agreement concerning our beliefs and practices. The regular weekly church schedule includes Sunday school, Sunday morning, Sunday evening, and Wednesday evening services. ***Because church attendance is vital to the spiritual growth and well-being of our students and their families, it is fully expected that each student will attend a minimum of two church services per week. Spiritually, we cannot afford to struggle in this area.***

Chapel

Bible class will be taught daily and chapel services will be held weekly. The chief purpose of the chapel service is to challenge students to live holy lives and to consider God's will through the preaching of God's Word. A typical chapel service may include singing, announcements, Bible drills / games, special music, and Bible preaching. Students are expected to bring their Bible and actively participate in all aspects of the chapel services.

Parent-Teacher Conferences

Liberty Baptist Academy is an extension of the home, and it recognizes the importance of the home and the school working together to obtain spiritual and academic growth for each student. Therefore, scheduled times may be set aside throughout the year to have conferences to discuss the needs of the student. Unscheduled conferences may be necessary throughout the year as well. We ask that parents cooperate during these beneficial times. Parents may request a conference by contacting the school office. Please do not approach the staff without an appointment to discuss important school matters. This will help keep all important matters confidential. Also, school staff will be unavailable in the morning before school starts for conferences due to preparation for the school day.

Attendance Policy

Regular attendance and prompt arrival to school is essential for academic success and progress in the classroom setting. It is important that the character habits of good attendance and punctuality be stressed at an early age. The responsibility of regular attendance lies with the parents.

Each student is allowed nine sick / personal days of excused absences per semester. Personal days may be used for family outings / *vacations*, medical appointments, *college visits*, or funerals. The student should submit a Personal Day Request Form to the school office in advance if possible. All assignments are due on the day the student returns to school. It is the student's responsibility to get all assignments from the teacher before he takes his personal day(s).

When a student is absent due to illness, a parent must write a dated note, to be sent in with the student on the day that he returns to school, stating the reason for the absence and signed by the parent. He will receive one day to make up his work for everyday missed.

Any student missing more than nine days for sick / personal days in a semester will have two points deducted off his semester grade in every class for each day he is absent over nine. Exceptions to this policy may be made in cases of prolonged serious illness or hospitalization. Students who miss more than eighteen days for the entire school year may be subject to a loss of credit or jeopardize not being promoted to the next grade level.

(6)

Excused absences would consist of illness, hospitalization, death in the family, family emergency, family trip, or educational trip (ex. Visiting a college).

Unexcused absences would include baby-sitting, running errands, shopping, missing the bus, participating in private lessons or hobbies, working, or pursuing a talent or skill (this list is not exhaustive). Further, three unexcused tardy will result in a detention. Excused tardiness would be given in cases of car trouble, car accident, or severe weather conditions.

Care of Church / School Property and Equipment

Students are expected to refrain from damaging or defacing the property and / or buildings in any way. They are also urged to keep the floors and the grounds free of paper, trash, and other unsightly materials. Damages, whether deliberate or accidental, upon church / school property will be replaced, on the basis, of an assessment for the cost of the item. The individual responsible for causing the damage may also face disciplinary action.

Tardy and Early Dismissal

We fully expect and anticipate that all parents and students will work with us to eliminate tardiness. A student is considered tardy if not in his assigned place at the beginning of school (8:30) and at the beginning of class time. Excused tardiness may be given for car trouble, car accident, and for severe weather conditions. Three unexcused tardy will result in a detention.

Students desiring to leave school early must bring a note signed by their parent(s) advising school administration of the date, time, and the reason for the early dismissal. The student must present this note no later than before the beginning of the school day. If someone other than the parent will be picking up the child from school, please let us know this important information. In cases of emergency, the parent should come to the school office. Please do not go directly to the child's classroom. Students missing two to four classes will be counted absent for one-half day. Students missing over four class periods in one day will be counted absent for a full day.

School Office

Parents are asked to keep all phone calls to the school office as brief as possible. Parents may bring items to the school office to be delivered to the student. Again, please do not go directly to the child's classroom to deliver any items. Students will not be allowed to loiter or congregate in the school office. School personnel will make calls pertaining to student's illness or emergency. The phone in the school office is not for public use and may only be used by those given permission by school personnel. The office is open daily, Monday through Friday, from 8:00am to 3:00pm.

Any time a home address, home phone / cell phone, or emergency contact number is changed, please notify the school office immediately to insure accurate contact information in case of emergency.

Cell phones, cameras, ipods, ipads, electronic game devices, *fitbit watches*, pagers, etc. will not be allowed in the possession of any student during the school day. School personnel will keep all such devices in a central location throughout the day, and students are expected to turn these in before school starts. Parents who need to contact their children should do so through the school office. Students belong to the parents, and these things will help minimize distractions throughout the school day.

(7)

Parents are welcome to visit the school during school hours, but should notify the school office no less than twenty-four hours in advance. Pre-school age children, guest students,

and pets are not permitted to visit the classroom. Further, it is expected that all parents will adhere to the school's code of conduct and dress while visiting the school.

Health Service

Parents and students will be expected to keep all medical records current, and will be asked to cooperate with check-ups or examinations requested by the school. If a student must take medicine during the school day, that medication must be administered by the student, through school personnel, with a specific note of instruction from the parent stating the student's name, dosage, and time to be administered. All medicines must be stored in the school office and are not to be in the student's possession during school hours. Parents may also provide general aids such as non-aspirin, Tylenol, or Pepto-Bismol to be stored in the school office for your child's use only.

Parents will be notified if their child is too ill to remain in class. The staff at Liberty Baptist Academy will exercise reasonable judgment for the care of students in case of physical injury. In those cases, where a student injury may appear to be serious, we reserve the right to obtain medical / professional assistance. Parents will be required to pay for the emergency medical services obtained on behalf of the student's well-being. Liberty Baptist Academy does not carry insurance on individual students for accidents or injuries during school activities or school hours. Parents should provide coverage for their children. The school should be notified if a student does not have adequate insurance.

Transportation

Liberty Baptist Academy does not transport students to and from school. The school district in which the family resides may provide bus transportation. Parents have the option of bringing their students to school or notifying LBA that they will need busing as provided by their school district. Students using the school district's busing services are expected to maintain a Godly, Christian testimony as they represent the Lord Jesus Christ and LBA. All policies established by the school district and the bus driver regarding the safe operation of that vehicle are to be followed completely by our students without complaint or hesitation. Disciplinary action will be taken when such policies are not followed.

School Hours

School hours are from 8:30am to 3:00pm. Students may begin to arrive by 8:15am and should be picked up no later than 3:15pm.

School Closing

Occasionally, emergency conditions make it necessary to close school, open late, or dismiss early. In most cases, this is due to inclement weather. As a general rule, we will monitor the announcements of local school districts here in Delaware County, PA. Our KYW school closing number is **1462**.

(8)

Lunch Program

Students are required to bring their lunch to school. A self-contained lunch bag / box capable of keeping things cold or hot may be a necessity. Students will be expected to eat lunch in the designated area of the school and will not be given permission to leave school for lunch. Students will also not be able to order lunch from any food service establishment. On designated days of the year, LBA will order pizza that can be purchased by the student body. ***Students are permitted to use the school microwave on designated days.*** Students should maintain the following standards during lunch:

1. Talk in normal conversational tone
2. Refrain from loud, unnecessary noises ***and from all worldly conversation***
3. No throwing of paper or food
4. Eat politely (chew with mouth closed, no talking with mouth full, no burping)
5. Stay at table until dismissed
6. Clean table and floor when finished. Throw away all trash.
7. Replace chairs under table

Recess / Break Procedures

1. Students are only permitted to be in areas designated by the Supervisor
2. Students are not to wander off into areas where supervision is not present
3. Students are not to push, shove, trip, or hit other students
4. Students are not to throw objects at other students
5. Students are not allowed in the building without permission
6. Students are to stay clear of all cars and roads
7. Students are not permitted to stay inside during these times without a valid reason and supervision

Field Trips

Occasionally, field trips may be taken during the school year. They serve as an important part of a well-rounded education. All students are expected to attend school field trips. Liberty Baptist Academy will attempt to keep field trip costs at a minimum. Students will travel together as a class under school supervision. The school dress code will remain in effect on field trips, unless otherwise noted. ***The school's cellphone and electronic device policies will remain in effect during field trips.***

Parents may be asked to serve as chaperones. The school expects that they will follow the same code of conduct and dress as the students while attending school activities.

General Safety Policies

1. Firearms, cutting instruments, fireworks, lighters and matches are not to be brought to

school or any school activity.

2. Students are not permitted in unsupervised areas.
3. Students are not permitted to leave school property at any time, without prior permissions from both the parents and school administration, until the student is picked up from school by the parent, legal guardian, or parentally approved transportation provider.
4. Students are not permitted to throw objects or projectiles.
5. Students are not to demonstrate any public display of affection.
6. Students are not permitted to run throughout the church / school buildings or climb on anything.
7. Students are to stay clear of all cars and roads.

(9)

Liberty Baptist Academy is a ministry of the **Freedom Baptist Church**. LBA is privileged to use the facilities and property of FBC as needed. It is extremely important that we exercise great caution and care as we use the property of FBC. We must be faithful stewards of what God has entrusted to our care.

Academic Information

Bible memorization, reading and math readiness are some of the skills learned at the earliest ages at Liberty Baptist Academy. The total reading program is based upon a phonics approach. The elementary, junior high, and senior high programs are designed to develop learning skills in all subject areas, including daily instruction in Bible. All students are required to use the King James Bible and participate in the weekly chapel service program as part of our curriculum.

Bible – *“And that from a child thou hast known the holy Scriptures, which are able to make thee wise unto salvation through faith which is in Christ Jesus. All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness: That the man of God may be perfect, thoroughly furnished unto all good works.” (II Timothy 3:15-17).* The clear teaching of the Bible is the foundation for all other learning.

Reading – *“Thy words were found, and I did eat them; and thy word was unto me the joy and rejoicing of mine heart...” (Jeremiah 15:16a).* The supreme goal of reading is that each person may read the Scriptures for himself.

English – *“How forcible are right words!...(Job 6:25a).* We believe that the highest purpose of human language is the communication of God’s truth. We must give our students the finest tools available to carry out this goal in a reasonable, well-articulated manner.

Mathematics – *“For precept must be upon precept, precept upon precept; line upon line, line upon line; here a little, and there a little.” (Isaiah 28:10).* No other subject matter reflects the glory of God than mathematics, for He is the great Engineer and Architect of the universe.

History – “*That the generation to come might know them, even the children which should be born; who should arise and declare them to their children.*” (**Psalm 78:6**).

History is His-story! Students need a realistic view of history, government, geography, and economics based upon the truth of God’s Word.

Science – “*For the invisible things of him from the creation of the world are clearly seen, being understood by things that are made, even his eternal power and Godhead; so that they are without excuse: (Romans 1:20).* Science is the study of God’s order, provision, and reasonableness as revealed in His physical creation.

Penmanship – “*Whatsoever thy hand findeth to do, do it with thy might;...(Ecclesiastes 9:10a).*

(10)

Grading System

Kindergarten -

- O – Outstanding
- S – Satisfactory
- N – Needs Improvement
- U – Unsatisfactory

Grades 1-12

- 93-100 A
- 85-92 B
- 75-84 C
- 67-74 D
- 0-66 F

Graduation Requirements

<u>Course</u>	<u>Credits Needed</u>
Bible	4
English	4
Math	4
History	4
Science	3
Physical Education	1
Electives	4
Total Credits	24

Progress Reports

Student progress reports will be sent home around the fifth week of each grading period or more often if needed. Progress reports must be signed by the parents and returned to school three days within issuance.

Report Cards

The purpose of the reporting system is to give parents and students an accurate indication of the progress, or lack of progress, being made by the student. Each student will be evaluated with an academic grade based upon the actual work done on exams, tests, quizzes, homework, projects, etc. Report cards are to be signed by the parents and returned to the school within three days of issuance. Defacement or loss of a report card will result in a \$5.00 penalty.

Averaging of Grades

All marking period grades will be averaged as follows:

All homework counts as one test grade

Tests	66%
Quizzes	34%

(11)

All semester averages are calculated as follows:

Quarter grades	40% each
Semester Exam	20%

All final averages are calculated as follows:

First semester	50%
Second semester	50%

Promotions

Students receiving a failing grade in any subject may be required to complete summer school. Students receiving a failing grade in any two subjects may be required to repeat the same grade. At the high school level, students may advance to the next grade, but the credits earned will determine his actual grade level.

In order to graduate, the student must have accumulated 24 credits in the required course of study, must be in good standing with LBA both spiritually and financially, and must have completed all course work prior to the day of graduation. No senior who lacks more than one credit to graduate will be permitted to march in the commencement exercises. Arrangements must be made to earn this credit before the student may march at graduation. LBA cannot be responsible for any inconvenience caused by a senior failing courses during the final days / weeks of school.

Homework

Teacher's assign it, student's dislike it, and parent's sometimes question, "What is the purpose of homework?" In Isaiah 28:9, 10 the Bible states, "*Whom shall he teach knowledge? And whom shall he make to understand doctrine? Them that are weaned from the milk, and drawn from the breasts. For precept must be upon precept, precept upon precept, line upon line, line upon line; here a little, and there a little.*" From these verses of Scripture we come to understand that knowledge and doctrine must be taught from a very early age. Knowledge and doctrine must be taught, practiced, and reviewed sometimes over and over until understanding and application has taken place. Knowledge must be taught from the known to the unknown. Once the unknown becomes known, it must be practiced by the student.

In grades 1-12, students may have homework in one form or another on a nightly basis, with the exception, of Wednesday nights. Homework will be limited on Wednesday's to encourage church attendance. Homework will be given in moderation (about 10-15 minutes a night per grade level). It will not be piled on or given as busy work. It is our desire that homework serves the following purposes:

1. Build initiative and self-discipline
2. Keep parents informed of the student's progress
3. Promote character development and strong work ethics
4. Practice at night what has been learned during the day.

Homework is second only to ability when it comes to academic success. Our school cannot function at our desired academic level unless the parents help the teachers in this area of making sure the homework assignments are completed on time.

(12)

Homework policies:

1. Each evening, review and sign the homework sheet that will be sent home from school and verify with your child that all homework has been completed.
2. Homework should be done by the student himself with parental guidance if necessary. Do not do the homework for them.
3. Homework should be neat, orderly, completed, and turned in on time. Answers are to be written in complete sentences.
4. All homework assignments should be written on loose-leaf notebook paper and should include the proper heading with student's name, date of assignment, page number, and exercise.
5. It is the student's responsibility to know what is expected with all homework assignments.
6. Homework not completed on time will adversely affect the students' homework and overall grade.
7. ***Help your child by establishing a consistent time, a consistent routine, and a quiet place in the home to complete their assignments in the evening with little or no distractions.***

Homework is not an enemy of learning, but rather a necessary tool that re-enforces the knowledge introduced in the classroom. The repetition at home improves retention of the content learned and the ability to understand it.

Dress Standards

The standards for appearance for all students and teachers at Liberty Christian Academy are based upon the Biblical principles of modesty and identity.

Identity - *“So God created man in his own image, in the image of God created he him; male and female created he them.” - Genesis 1:27. “And he answered and said unto them, Have ye not read, that he which made them at the beginning made them male and female.” - Matthew 19:4.* God in His infinite wisdom created a distinction between the sexes. Young ladies are to be, look, and act feminine.

Young men are to be, look, and act masculine. This is God's design.

Modesty - *“Unto Adam also and to his wife did the LORD God make coats of skins, and clothed them.” - Genesis 3:21. “Doth not even nature itself teach you, that, if a man have long hair, it is a shame unto him? But if a woman have long hair, it is a glory to her: for her hair is given her for a covering.” - I Corinthians 11:14-15. “I will therefore that men pray every where, lifting up holy hands without wrath and doubting. In like manner also, that women adorn themselves in modest apparel, with shamefacedness and sobriety; not with broided hair, or gold, or pearls, or costly array; But (which becometh women professing godliness) with good works.” - I Timothy 2:8-10.* God desires that His children be modest and holy in their appearance and in their actions.

The New Testament word for grace means: **the Divine influence upon the heart and its reflection in the life.** The grace of God not only saves us, but it also teaches us how to live out the Christian life in a way that is pleasing and honoring to the Saviour (**Titus 2:11-12**). As we grow in the Lord, by God's grace, we come to understand that we are His ambassadors and that we represent the King of kings with the word of reconciliation (**II Corinthians 5:17-20**). Our appearance ought never to contradict the message that God has left us here to carry to a lost and dying world. In keeping consistent with these Biblical principles, and in striving to help young people come to an understanding of these truths, we have at Liberty Baptist Academy established the following guidelines for appearance.

(13)

Boys -

1. Traditional hairstyles that are not long, floppy, or shaggy. Hair should not touch the collar of the shirt or the ears. Sideburns should not go below the middle of the ear. Hair should be at least one finger width above the eyebrows. Spiked hair is not permitted, and hair color may not be altered from its natural color.
2. Navy blue dress pants or casual pants should be worn with a belt; no jeans or shorts. Pants must be worn at the waist.
3. No sneakers, or shoes that resemble sneakers, may be worn except for PE class and recess. Boots and sandals are not permitted. Young men should wear brown or black

casual dress shoes.

4. Black or navy blue socks should be worn. No designs or multi-color socks are permitted. No white socks except for PE class.
5. School polo shirts are required and should be tucked in. Only the very top button may remain undone. Sleeveless shirts are not permitted.
6. No jewelry is permitted except for a wrist watch or class ring.
7. Jackets, hoodies, hats, and caps are not permitted in the classroom.
8. Boys may be required to wear a dress shirt and tie on special days.
9. Clothing with words or pictures is not permitted.
10. All attire should be clean, neat, and loose fitting.
- 11. PE uniforms consist of the school PE shirt, navy blue jogging / warm up pants, sneakers, and white socks.**

Girls -

1. Hairstyles should be traditional and feminine. No extreme hairstyles or worldly fads will be permitted. Unnatural hair color is not permitted.
2. Navy blue skirts are required, and the length should be below the knee when sitting or standing.
Pants and shorts are not permitted.
3. No sneakers, or shoes that resemble sneakers, may be worn except for PE class. High heels, sandals and open toed shoes are not permitted. Young ladies should wear black or brown casual dress shoes. **Boots are permitted but only on days of inclement weather (ex. Rain or snow).**
4. Black, blue, or white socks should be worn with shoes. Nude hosiery is also permissible. No designs or multi-colors are permitted.
5. School polo shirts are required and should be tucked in. Nothing sleeveless is permitted. Only the very top button may remain undone.
6. All jewelry must be modest and becoming of a Christian young lady. **Stud earrings are permitted and are limited to one per each ear lobe.** One ring is permitted.
7. Jackets, hoodies, hats, and caps are not permitted in the classroom.
8. Clothing with words or pictures is not permitted.
9. Undershirts must be tucked in and not seen
10. All attire should be clean, neat, and loose fitting.
- 11. PE uniforms consist of the school PE shirt, navy blue culottes below the knee, sneakers, and white socks.**

(14)

Discipline / Code of Conduct

Liberty Baptist Academy is not a corrective institution. We ask that you do not enroll your child with the idea that we will reform him. We are here to assist the home and the church, but we are not here to take the place of parents who may have experienced

difficulty in the area of character training.

LBA is dedicated to the training of children in a program of study, activity, and living that is Christ-centered and Biblically based. Students will be expected to conduct themselves in a manner consistent with Biblical principles and Christ-likeness. Gripping should not be tolerated, but should your child come home with a complaint, please follow these procedures:

1. Give the school the benefit of the doubt.
2. Understand that we have reasons for all rules and policies and that we strive to enforce them without favor or partiality.
3. Support the school and call us for the facts. Authority must be for authority.
4. Do not jump to any conclusions. Contact us in confidence

Without structure and discipline, it is nearly impossible for learning to take place. The Bible states in **I Corinthians 14:40**, “*Let all things be done decently and in order.*” As a general guideline, students:

1. Are expected to strive for excellence in all areas.
2. Are expected to conduct themselves orderly at all times.
3. Will not communicate or leave their seats without permission.
4. Will exhibit Godly character in attitudes, actions, and words at all times.
5. Who fail to follow instructions and violate LBA rules will be disciplined accordingly.

The goal of discipline is self-discipline. As students submit to imposed discipline, it helps them in their formative years to build their own Biblical convictions and judgments necessary in developing self-discipline. We desire much more than outward conformity for our students. We desire that they develop a heart for God! Their love for God, and their desire to please Jesus Christ should be their highest motivation in every area of life both now and in the future (**Matthew 22:36-38**;

I Thessalonians 4:1; Psalm 86:11).

Most minor discipline problems can be corrected in the classroom. Other, more serious matters will be handled by the school administration. The following offenses will result in demerits:

1. Tardy to class
2. Communicating without permission (verbal or non-verbal)
3. Out of seat without permission
4. Passing notes or throwing objects
5. Candy, gum, food or drinks outside of lunch time
6. In an “off limits” or unsupervised area
7. Untidy desk or personal space
8. Homework not complete or not on time
9. Homework sheet not signed
10. Test / quizzes / report card / progress report not signed
11. Unprepared for class
12. Dress code violation or no PE clothes

13. Any general disturbance such as noise
(15)
14. Not bringin Bible to class or chapel / Not participating during chapel
15. Wasting time / playing around during class time
16. Failure to complete assigned tasks
17. Using TV / video equipment without permission
18. Horseplay / running in school buildings
19. Bad attitude / complaining
20. Defacing / destroying school property
21. Direct disobedience
22. Cheating / plagiarism / forgery
23. Disrespect for authority or other students (Students should address authority with words such as Yes ma'am / No ma'am, Yes Sir / No Sir, Please, Thank you, Please repeat that, etc.)
24. Lying / forgery / stealing
25. Leaving school property without permission
26. Violation of cell phone / technology policy
27. Fighting
28. Profanity / obscene gestures
29. Physical or verbal threats
30. Bus misconduct report
31. Bringing unapproved materials to school

Any student receiving three or more demerits in a day will be required to serve a 45 minute detention. For each demerit over three, ten minutes will be added. Students who exceed the following weekly totals for demerits, will be required to serve a 45 minute detention.

Grades 1-3	6 demerits
Grades 4-6	5 demerits
Grades 7-9	4 demerits
Grades 10-12	3 demerits

The school must have full parental cooperation in regards to detentions. The time or the day may not always be convenient. Usually, detentions will be served the next day and will either be after school, during recess, or in some cases before school.

Students who receive four detentions in a semester, will be required to serve an in-school suspension. Students serving an in-school suspension will be isolated from the rest of the student body that day, and will have two points deducted from their quarter grades in all subjects.

All major offenses are subject to automatic detention or even suspension. They would include: disrespect to authority, lying, stealing, cheating, immoral activity, direct disobedience, profanity, defacing or destroying school property, fighting, leaving school property without permission, etc. Depending upon the severity of the offense, expulsion from LBA may be the punishment. Expulsion decisions will be made by the school

administration and the Pastor.

Such activities include, but are not limited to: occult activity, association with rock / worldly music, tobacco use, alcohol / drug use, sexual immorality, pornography, tattooing or body piercing, violent or criminal behavior, worldly / ungodly associations, sinful activity on the internet, etc.

(16)

Merit System

1. Students who go an entire week (typically Monday-Friday) without receiving any demerits, will be awarded one merit.
2. Students may earn up to 18 merits during a semester.
3. Students may use their merits earned, at the end of each semester, in the following ways:
 - A. *Two merits may be used for a homework pass (no written homework)*
 - B. Three merits may be used to add ten points to a quiz grade or two points to a test grade.
 - C. *Twelve merits may be used for a school activity pass at the end of each semester.*

This handbook is not meant to be exhaustive. It serves as a guide for the daily practical function of LBA. The Bible is our ultimate measuring rod for all areas of faith and practice. We realize that a person with questionable character could choose to engage in some activity not specifically listed in this handbook, but that would certainly disobey Biblical principles and dishonor Christ and the name of the school. Our desire is that our students not only obey the letter of the law but the spirit of the law as well. When a person strives to live by Biblical principles and disciplines himself to do so, the need for external codes of discipline become minimized.

LBA Annual Awards

1. Christian Character Award
2. Highest Academic Average Overall
3. No Demerits
4. Perfect Attendance
5. Principal's Honor Roll and Honor Roll
6. *Highest Academic Average Per Subject in grades 1-4, 5-8, and 9-12.*

Student of the Week Award

1. Christ-like attitude
2. Respect for others (students and staff)
3. No demerits
4. Complete all homework assignments neatly, on time, and follow directions

5. Actively participate in all classes and chapel service

The winner each week may choose one from the following list:

1. Homework pass (no written homework)

2. Add ten points to a quiz grade

3. Snack / Treat

(17)

Parent's Commitment

1. We will pray daily for Liberty Baptist Academy: its leadership, teachers, and students.
2. Our family will worship faithfully at the Freedom Baptist Church or a church of like mind
3. We will cooperate fully with the spiritual and educational endeavors of LBA.
4. We will satisfy all of our financial obligations to LBA on or before the due date. If we recognize that we are unable to do so, we will contact the school office in advance, giving an explanation for the delay, and an indication of when payment will be made
5. As the Lord provides, we will give financial gifts to LBA in addition to tuition payments
6. We will recommend LBA to other families of like mind
7. We will attend all parent meetings and school functions
8. We will lead our children by example in our behavior and speech.
9. We will endeavor to resolve any grievances with LBA in a Biblical manner. We will refrain from discussing problems with other people. We will not spread gossip or criticism about school-related issues.
10. We have read and understand the Doctrinal Statement of LBA on pages 2-3 and subscribe to it without reservation.
11. We understand that our family is expected to maintain a family and church life that is consistent with the teaching of God's Word, including regular prayer and Bible reading, faithful church attendance, and loyal support of the Pastor, church, and school.
12. We understand that our child is expected to take part in school activities, including physical education and sponsored field trips away from the school property. We absolve the school from liability to us or to our child because of injury that may occur at a school-sponsored activity.
13. We grant authority to the staff and volunteers of Liberty Baptist Academy to:
 - A. Appropriately discipline our child by withholding privileges, assigning extra tasks,
isolating our child from other students, detaining, suspending, or even expelling our child if necessary.

B. Restrain our child when his / her behavior is harmful to other students and / or staff.

C. Search our child's property, belongings, desk, etc. without their consent when it is believed

that they may have in their possession materials, objects, etc. that are in violation of the

school's discipline policy and / or are a safety concern for other students and staff.

14. We hold harmless the school, its staff, its volunteers, the church, or any person, group, or entity affiliated with the school from any type of legal action, demands, or lawsuits that may be pursued through civil authorities. We will seek to resolve all our school-related problems through the proper channels provided by Freedom Baptist Church and Liberty Baptist Academy.

15. We have read the Parent / Student Handbook of Liberty Baptist Academy. We enter into this agreement with LBA voluntarily and enthusiastically. By our signature, we agree to support LBA, its staff, its volunteers, its policies and procedures.

Signature of the Father

Date

Signature of the Mother

Date